



RICHMOND TEACHER SALARY SCALE FY2026 (2025-2026)

Step	Years of Experience	Bachelor's	Master's	Master's +30/ Education Specialist	Doctoral
1	0	\$60,551.70	\$64,183.90	\$66,109.42	\$67,393.70
2	1	\$61,277.70	\$64,955.00	\$66,903.65	\$68,202.20
3	2	\$62,013.60	\$65,733.80	\$67,705.81	\$69,020.60
4	3	\$62,757.20	\$66,522.50	\$68,518.18	\$69,848.90
5	4	\$63,510.70	\$67,321.10	\$69,340.73	\$70,687.10
6	5	\$64,273.00	\$68,128.50	\$70,172.36	\$71,535.20
7	6	\$65,044.10	\$68,946.90	\$71,015.31	\$72,394.30
8	7	\$65,824.00	\$69,774.10	\$71,867.32	\$73,262.20
9	8	\$66,613.80	\$70,611.20	\$72,729.54	\$74,142.20
10	9	\$67,413.50	\$71,458.20	\$73,601.95	\$75,031.00
11	10	\$68,223.10	\$72,316.20	\$74,485.69	\$75,931.90
12	11	\$68,905.10	\$73,038.90	\$75,230.07	\$76,690.90
13	12	\$69,593.70	\$73,769.30	\$75,982.38	\$77,457.60
14	13	\$70,290.00	\$74,507.40	\$76,742.62	\$78,233.10
15	14	\$70,992.90	\$75,252.10	\$77,509.66	\$79,015.20
16	15	\$71,702.40	\$76,004.50	\$78,284.64	\$79,805.00
17	16	\$72,419.60	\$76,764.60	\$79,067.54	\$80,603.60
18	17	\$73,143.40	\$77,532.40	\$79,858.37	\$81,408.80
19	18	\$73,874.90	\$78,307.90	\$80,657.14	\$82,222.80
20	19	\$74,614.10	\$79,091.10	\$81,463.83	\$83,045.60
21	20	\$75,359.90	\$79,882.00	\$82,278.46	\$83,876.10
22	21	\$76,113.40	\$80,680.60	\$83,101.02	\$84,714.30
23	22	\$76,874.60	\$81,488.00	\$83,932.64	\$85,561.30
24	23	\$77,643.50	\$82,302.00	\$84,771.06	\$86,417.10
25	24	\$78,420.10	\$83,124.80	\$85,618.54	\$87,281.70
26	25	\$79,204.40	\$83,956.40	\$86,475.09	\$88,154.00
27	26	\$79,996.40	\$84,795.70	\$87,339.57	\$89,036.20
28	27	\$80,796.10	\$85,643.80	\$88,213.11	\$89,926.10
29	28	\$81,604.60	\$86,500.70	\$89,095.72	\$90,825.90
30	29	\$82,420.80	\$87,365.30	\$89,986.26	\$91,733.40
31	30	\$83,244.70	\$88,238.70	\$90,885.86	\$92,650.80
32	31	\$84,077.40	\$89,122.00	\$91,795.66	\$93,578.10
33	32	\$84,917.80	\$90,013.00	\$92,713.39	\$94,513.10
34	33	\$85,767.00	\$90,912.80	\$93,640.18	\$95,459.10
35	34	\$86,625.00	\$91,822.50	\$94,577.18	\$96,412.80
36	35	\$87,490.70	\$92,739.90	\$95,522.10	\$97,377.50
37	36	\$88,366.30	\$93,667.20	\$96,477.22	\$98,351.00
38	37	\$89,249.60	\$94,604.40	\$97,442.53	\$99,334.40
39	38	\$90,141.70	\$95,550.40	\$98,416.91	\$100,327.70